

2016 Catholic Charities Maine Full time benefit package:

Paid Time Off

- Employees are covered by a generous paid time plan to use for personal, sick and vacation time. Employees start to accrue time immediately.

Holidays

- Immediately upon hire employees are eligible for six paid holidays per year.

Health Insurance

- Two comprehensive health plans are offered.

Dental Insurance

- Our plan has no waiting periods to access all levels of care.

Life Insurance

- CCM pays for basic life insurance for our benefit eligible employees and offers employees the option to purchase additional coverage.

Short and Long-Term Disability Insurance

- CCM pays 100 percent of the premium for short- and long-term disability coverage.

Reimbursement Accounts

- Health Savings Accounts
- Health Care Reimbursement Account and Dependent Care Reimbursement Account.

Retirement Savings Plan

- 401(k) Retirement Plan is an employee-contribution retirement plan. Employees may defer up to the IRS's annual allowable contribution level. After one year of eligible employment, CCM matches the employee contribution up to three percent.

Employee Assistance Program

- Provides short-term counseling and referral for employees and immediate family members at no cost.

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.